



FURNITURE BARGAINING COUNCIL

Suite 1 & 2 ♦ Reitz Park ♦ 80 President Reitz Avenue ♦ Westdene ♦ Bloemfontein ♦ 9301
Correspondence to be addressed to: THE PROVINCIAL MANAGER ♦ Post Office Box 3914 ♦ Bloemfontein ♦ 9300
Telephone (051) 447-1807 ♦ e-mail freestate@furnbed.co.za ♦ Website www.furnbed.co.za

REQUEST FOR ARBITRATION

1) DETAILS OF PARTY REQUESTING ARBITRATION

Name : _____

Address (postal & street) : _____

Tel : _____ Fax : _____

2) DISPUTE DETAILS

The case between _____ and _____
(party) (other party)

was referred for conciliation but remains unresolved. The reference number of that case is _____.

The certificate confirming the failure of conciliation is attached.

In terms of Section _____ I / we now request that the matter be resolved through
(see chart on page 3)
arbitration.

The issues still in dispute are _____

(Give a brief description. The commissioner may require a more precise statement later)

Council Ref. No. :



Decision sought from commissioner:

Form submitted by:

Name : _____
Signature : _____
Position : _____
Date : _____
Place : _____

DETAILS OF RESPONDENT / EMPLOYER

Name : _____
Address : _____

Contact Person : _____
Tel : _____ Fax : _____

INTERPRETER : Yes / No
LANGUAGE (if yes) : _____

CHECK!

Have you sent a copy of this completed form to the other party?

Have you included proof (that you have sent a copy to the other party) with this form?

Have you attached the certificate confirming that the dispute was unresolved through conciliation?



ARBITRATION REQUESTS
SECTION LIST
NATURE OF DISPUTE

Demarcation disputes (Section 62) must be processed in terms of LRA Form 3.23

LRA SECTION	DISPUTE
16(9)	Disclosure of information
21(7)	Collective agreement on organisational rights
21(11)	Withdrawal of organisational rights
22(4)	Interpretation or application of organisational rights
24(5)	Interpretation or application of collective agreement
24(6)	Interpretation or application of agency or closed shop agreement
45(4)	Interpretation or application of ministerial determination
61(13)	Interpretation or application of lapsed collective agreement
74(4)	Disputes in essential services
86(7)	Joint decision-making (workplace forum)
89(6)	Disclosure of information (workplace forum)
94(4)	Interpretation or application of workplace form provisions
133(2)(b)	Consent to arbitration
141(4)	Arbitration of Labour Court matter by consent
191(5)(a)	Unfair Dismissal
196(9)	Severance Pay
Sch 7, item 3(4)(b)	Unfair Labour practices